

Barista/Bartender - Lydia's by Sugar & Slice

About Sugar & Slice

Lydia's Sugar & Slice is a locally owned bakery, coffee bar, and craft cocktail café located in historic St. Charles, Missouri. Lydia's is built on the belief that food and beverage experiences create meaningful connection and community. We specialize in house-made desserts, handcrafted beverages, private events, educational classes, and seasonal guest experiences.

Our brand is warm, welcoming, and community-driven. We strive to provide high-quality products, memorable hospitality, and creative experiences that bring guests together.

Position Summary

Our Barista/Bartenders are responsible for creating a warm, welcoming experience for every guest while preparing high-quality coffee drinks, cocktails, and bakery items. This role balances efficiency and hospitality, ensuring guests feel taken care of whether they're stopping in for a morning latte or an evening drink.

On Fridays, Saturdays, and during some events, Baristas also assist with server-style service. In these shifts, team members may work as hosts or servers, taking orders at tables, delivering food and drinks, and checking on guests throughout their visit. Experience with hosting or serving is preferred but not required.

Employment Details

- Pay starts at \$8/hour + tips
- Flexible scheduling with a mix of weekday and weekend shifts
- Full morning, afternoon, and evening availability preferred
- Shifts typically range from 6–8 hours

Core Responsibilities

- Prepare and serve coffee, espresso drinks, and cocktails
- Take guest orders and process payments accurately
- Package and serve baked goods
- Maintain a clean and organized bar and café area

- Restock ingredients, cups, and supplies as needed
- Follow recipes and presentation standards
- Check IDs and serve alcohol responsibly
- Work collaboratively with the team during busy shifts
- Assist with opening and closing duties

Server-Style Service (Fridays, Saturdays & Events):

- Greet and seat guests as a host when needed
- Take orders at tables
- Deliver drinks and food to guests
- Check in with guests during their visit
- Clear and reset tables
- Work as part of a team to provide smooth service
- Assist with event service as needed

Skills and Qualifications

- Friendly and customer-focused attitude
- Ability to multitask in a fast-paced environment
- Strong communication and teamwork skills
- Willingness to learn coffee and cocktail recipes
- Must be at least 21 years old to serve alcohol
- Serving experience preferred but not required

Physical Requirements:

- Ability to stand for extended periods
- Ability to lift up to 25 lbs
- Comfortable working in a fast-paced environment

Work Environment:

This position works in a fast-paced café setting that serves both coffee and cocktails. Team members can expect a supportive environment focused on teamwork and creating a positive experience for every guest.